



GRIFFIN-HAMMIS ASSOCIATES, LLC

DISCOVERY EXERCISE: *MY IDEAL CONDITIONS OF EMPLOYMENT*

INSTRUCTIONS: Complete the columns below. At the bottom, describe your ideal conditions of employment. ***Do not list an occupational title or job description***, instead, describe the workplace environment, the people, and the tasks you would be most comfortable with based on your completed lists.

Option: Pair-up with a colleague or friend and complete the lists based on your experience with them. Determine each other's ideal conditions of employment, then compare and discuss how you agree and disagree with each person's assessment of the other.

PERSONAL ATTRIBUTES (e.g. punctual, opinionated, quiet)	INTERESTS, SKILLS & TALENTS (AND LEVEL OF MASTERY) (e.g. proficient reader, amateur carpenter, expert negotiator)	PREFERENCES (e.g. dislikes loud environments, learns best when shown not told, prefers hot weather)
Based on these observations, describe the ideal conditions of employment in terms of maximizing your <i>Attributes</i> , highlighting and expanding your <i>Skills & Talents</i> , and aligning with your personal <i>Preferences</i> :		

